



IMRE KOVÁCS

SENIOR AGILE PROJECT MANAGER

PROFILE

I am an IT professional with 15 years of experience in multiple roles, mainly in software development and product management.

SKILLS

Agile management, with deep knowledge in Scrum and Kanban methodologies.
Product management experience in an Agile environment with multiple teams
Able to see through complex situations and resolve those quickly and present them in a simpler format. Out-of-the-box thinking, even under great pressure. Good social skills, team player mentality.
Java developer background.
QA knowledge, automated testing experience.

EDUCATION

University of Szeged

Computer Program Designer (MA)
• Graduated in 2007

Coursera - IBM

IBM Data Science Specialization
• Completed in 2019

Scrum Alliance

Certified Scrum Product Owner (Scrum Alliance)

Certified Scrum Master (Scrum Alliance)

CAREER SUMMARY

Advisor and External Consultant

Bishop&Co, Szeged, Hungary | May 2019 to present

- Helping the company setting up internal processes.
- Optimizing existing processes and tailoring them to different customers' needs.
- Assisting the sales and hiring process.

Scrum Master

EPAM Systems, Budapest | Oct. 2017 to May 2019

- Scrum Master for 2 teams, working for Expedia.
- Working on the migration from SQL Server to a DynamoDB solution.
- Helping the teams to make sure we reach our commitments in every sprint (Scrum).
- Discussing goals / progress / impediments with the customer, based in London.

Scrum Master

4FinanceIT, Prague | Aug. 2016 to Aug 2017

- Working with 2 teams and helping the ongoing Agile transformation by coaching all level of business stakeholders.
- Mentoring business analysts assigned to the teams in story writing, feature discovery.
- Delivering new country sites with fewer bugs in less time than before, hence making the transformation a successful one.



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CAREER SUMMARY

Project and Product Manager

EPAM Systems, Budapest | Oct. 2010 to Mar. 2016

- Working in different roles for the same client, Expedia
- As a Product Owner, I led the complete rewriting of the presentation layer of the checkout area, by creating specifications about the actual behaviour, re-engineering every feature.
- Managed the checkout conversion related efforts, submitted several beneficial ideas (20-40 million USD gain for the customer).
- Led the introduction of the fraud detection and prevention system, which resulted in a 90% drop of fraudulent activities on the site.
- Given some quick changes at the customer side in London (several key product people left the company), I ramped up the newcomer business people up to director level.
- Worked as a Scrum Master, helping 3 different teams sometimes, delivering multiple important projects for the client, including a new online order change feature, which was one of the first in the global market, a new confirmation mail system and several new payment providers' integration.
- As a Scrum Master, I took care of the change from Scrum to Kanban, managing the process all along with every involved stakeholder.
- Set up and maintained a support process, triaging incoming issues and making sure of their timely fixes.

Software Developer

EPAM Systems, Szeged | Jun. 2008 to Oct. 2010

- Java developer, working for Expedia.
- Major implemented features included "special deals" pages, where the daily offers of the hotels are shown in an intuitive and SEO-friendly way and account details page for logged in users to track their loyalty rewards. Used technologies: Java, Spring, SQL, JMX, JQuery, Servlet, Tomcat, Eclipse, Perforce.
- For 6 months, I led a team of three to implement already existing manual test cases with Java / Selenium to be able to extend the actual automation test coverage.

Software Developer

Siemens, Szeged | Nov. 2005 to Jun. 2008

- I helped different Telco companies around the world to migrate their actual networks to Nokia Siemens technology stack.
- Worked in a P2P VOIP application development, implementing an SNMP agent and manager from scratch, using Java.